

# **Masood Ahmad**

## **Solicitor**

### **425951**

**[Sanction Date: 29 October 2025](#)**

## **Decision - Sanction**

Outcome: Rebuke

Outcome date: 29 October 2025

Published date: 3 December 2025

## **Firm details**

### **Firm or organisation at date of publication and at time of matters giving rise to outcome**

Name: Mass Law Limited

Address(es): Aurora House, 71-75 Uxbridge Road, Ealing

Firm ID: 8003934

## **Outcome details**

This outcome was reached by SRA decision.

### **Decision details**

#### **Who does this disciplinary decision relate to?**

Masood Ahmad is a solicitor and the registered sole practitioner of Mass Law Limited, (the firm) a regulated body, located at Aurora House, 71-75 Uxbridge Road, Ealing.

### **Short summary of decision**

We have issued Mr Ahmad with a rebuke for failing to properly supervise staff members at the firm.

### **Facts of the misconduct**

In one matter, the firm was instructed by two clients to act in their asylum matters. A senior immigration caseworker at the firm sent two



separate witness statements made by two separate clients, dated 14 August 2023, and 28 August 2023, to the Home Office.

The witness statements of both clients contained 10 identical paragraphs. This was because evidence from the first client's statement had been wrongly included in the second client's statement.

In a second matter, on 23 October 2024, the firm was instructed to submit an urgent judicial review application for a client's asylum matter. Mr Ahmad instructed a trainee solicitor to make the application.

On 23 October 2024, a judge at the Upper Tribunal issued a show cause notice requiring the firm to identify the person responsible for the judicial review application and the supervising solicitor. He did so because the application was so poorly prepared and lacked any merits.

The firm was required to respond to the judge's concerns within seven days. Mr Ahmad failed to respond to the notice to show cause until 19 days after the deadline set by the judge.

The matters were reported to the SRA.

It was found that:

Between August 2023 and November 2024 Mr Ahmad failed to properly supervise staff members at the firm when he:

1. failed to adequately supervise a paralegal's work and case files which resulted in an incorrect and misleading asylum witness statement being sent to the Home Office.
2. caused or allowed a non-authorised person to issue a judicial review application, which the Upper Tribunal found so poorly prepared that it issued a notice to show cause which the firm failed to respond to within the time specified in the notice. In doing so he breached Paragraphs 2.5, 3.5 and 3.6 of the SRA Code of Conduct for Solicitors, RELs, RFLs and RSLs and Principles 2 and 7 of the SRA Principles.

### **Decision on sanction**

It was decided that a rebuke was an appropriate and proportionate sanction.

Mr Ahmad was issued with a written rebuke and ordered to pay costs of £600.

This was because Mr Ahmad's conduct was serious by reference to the following factors in the SRA Enforcement Strategy:



- Mr Ahmad is an experienced solicitor, manager and sole supervisor at the firm. Although the allegation only involved two matters, they were caused by Mr Ahmad's failure to put in place effective supervision at the firm. The firm carries out asylum and immigration work. The clients in the two matters were vulnerable and at risk of serious detriment because of the improper and inadequate conduct of their matters.
- Mr Ahmad's conduct diminished public trust and confidence in the provision of legal services.
- Some level of public sanction was required to uphold public confidence in the delivery of legal services.

A more serious sanction was not considered to be proportionate by reference to the following factors in the Enforcement Strategy:

- Mr Ahmad has taken steps to remediate his conduct and implement an effective supervision system at the firm.
- He co-operated with the SRA's investigation.

### **SRA Principles and Code of Conduct breached**

#### **SRA Principles 2019**

Principle 2: You act in a way that upholds public trust and confidence in the solicitors' profession and in legal services provided by authorised persons.

Principle 7: You act in the best interests of each client.

#### **SRA Code of Conduct for Solicitors, RELs, RFLs and RSLs.**

Paragraph 2.5: You do not place yourself in contempt of court, and you comply with court orders which place obligations on you.

Paragraph 3.5: Where you supervise or manage others providing legal services:

You remain accountable for the work carried out through them; and

You effectively supervise work being done for clients.

Paragraph 3.6: You ensure that the individuals you manage are competent to carry out their role, and keep their professional knowledge and skills, as well as understanding of their legal, ethical and regulatory obligations, up to date.

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