

## Employees by grade - Ethnicity

1 January 2022 to 31 December 2022

Grade	Asian	Black	Other	Mixed	White	Prefer not to say	Not Specified
<b>A or B</b>	8	5	0	1	18	2	19
<b>C</b>	11	1	0	0	20	0	18
<b>D</b>	1	0	0	0	7	1	4
<b>E</b>	16	1	0	1	36	2	25
<b>F</b>	6	1	0	0	35	1	5
<b>G</b>	35	4	3	2	90	5	21
<b>H</b>	24	8	0	2	84	6	24
<b>I</b>	11	1	1	1	68	4	19
<b>J</b>	4	0	0	1	38	1	3
<b>K or L</b>	1	0	0	1	17	0	2
<b>Total</b>	117	21	4	9	413	22	140

01 January 2021 to 31 December 2021

Pay grade	Asian or Asian British	Black or Black British	Chinese or other ethnic group	Mixed	White	Unknown/Declined to state	Total
A	0	0	0	0	0	0	0
B	19	1	0	2	28	11	61
C	13	2	0	0	24	5	44
D	5	0	0	0	9	1	15
E	18	2	0	2	45	2	69
F	12	0	0	0	39	4	55
G	40	5	0	2	102	16	165
H	21	5	0	6	91	12	135
I	12	0	0	0	76	9	97
J	3	0	0	0	40	2	45
K or L	1	0	0	1	15	2	19

01 January 2020 to 31 December 2020

Pay grade	Asian or	Black or	Chinese or	Mixed	White	Unknown/Declined to state	Total
-----------	----------	----------	------------	-------	-------	---------------------------	-------



	Asian British	Black British	other ethnic group				
A	0	0	0	0	0	0	0
B	24	6	0	3	20	10	63
C	14	4	0	1	28	4	50
D	5	0	0	0	9	2	16
E	19	3	9	1	36	6	75
F	13	2	0	0	40	2	57
G	35	6	0	1	100	16	158
H	16	5	0	5	95	6	127
I	16	0	0	0	72	6	94
J	2	0	0	0	35	2	39
K or L	1	0	0	1	16	0	18

### 01 January 2019 to 31 December 2019

Pay grade	Asian or Asian British	Black or Black British	Chinese or other ethnic group	Mixed	White	Unknown/Declined to state	Total
A	0	0	0	0	0	0	0
B	23	2	0	4	18	7	54
C	10	4	0	3	27	4	48
D	5	1	0	0	8	1	15
E	19	2	0	1	44	7	73
F	10	3	1	0	40	2	56
G	34	8	0	3	111	17	173
H	15	4	0	3	74	6	102
I	14	0	1	1	67	6	89
J	0	0	0	1	29	6	35
K or L	1	0	0	1	16	0	18

### 01 January 2018 to 31 December 2018

Pay grade	Asian or Asian British	Black or Black British	Chinese or other ethnic group	Mixed	White	Unknown/Declined to state	Total
A	0	0	0	0	0	0	0
B	15	0	0	4	18	6	43

C	8	4	0	2	28	3	45
D	4	0	0	1	7	1	13
E	19	2	0	0	41	6	68
F	5	1	0	2	35	2	45
G	33	8	1	2	115	25	184
H	7	2	2	4	51	8	74
I	12	0	1	0	60	7	80
J	0	0	0	1	28	9	38
K or L	1	0	0	0	16	1	18

### 01 January 2017 to 31 December 2017

Pay grade	Asian or Asian British	Black or Black British	Chinese or other ethnic group	Mixed	White	Unknown/Declined to state	Total
A	0	0	0	0	0	0	0
B	14	2	1	4	25	3	49
C	10	4	0	1	37	4	56
D	5	0	0	2	8	1	16
E	18	2	0	1	41	5	67
F	8	2	1	1	49	7	68
G	33	7	0	1	122	12	175
H	8	3	1	5	49	5	71
I	11	0	1	0	64	5	81
J	0	0	0	1	32	3	36
K or L	1	0	0	0	16	1	18

### 01 January 2016 to 31 December 2016

Pay grade	Asian or Asian British	Black or Black British	Chinese or other ethnic group	Mixed	White	Unknown/Declined to state	Total
A	0	0	0	0	0	0	0
B	10	4	0	4	27	5	50
C	11	1	0	1	34	6	53
D	4	0	0	1	8	0	13
E	13	1	0	1	47	4	66
F	8	2	1	0	45	5	61

G	31	7	0	2	116	13		169
H	6	1	0	5	49	3		64
I	10	0	1	0	64	8		83
J	1	0	0	1	19	5		26
K or L	1	0	0	0	18	1		20

### 01 January 2015 to 31 December 2015

Pay grade	Asian or Asian British	Black or Black British	Chinese or other ethnic group	Mixed	White	Decline	Not Specified	Total
A	0	0	0	0	0	0	0	0
B	14	1	0	4	44	1	5	69
C	5	2	0	2	28	0	2	39
D	1	0	0	0	7	0	0	8
E	11	0	1	1	42	2	3	60
F	7	0	0	0	54	4	0	65
G	33	7	0	2	118	7	3	170
H	12	1	1	5	53	4	0	76
I	7	0	0	0	55	6	6	74
J	2	0	0	1	16	0	2	21
K or L	1	0	0	0	16	0	1	18

### 01 January 2014 to 31 December 2014

Pay grade	Asian or Asian British	Black or Black British	Chinese or other ethnic group	Mixed	White	Decline	Not Specified	Total
A	0	0	0	1	0	0	0	1
B	10	3	0	3	47	1	7	71
C	6	4	0	0	31	0	1	42
D	0	0	0	0	9	0	0	9
E	11	1	1	0	48	2	1	64
F	9	0	0	1	57	3	0	70
G	28	2	0	2	106	7	0	145
H	10	0	1	4	48	4	0	67
I	10	0	0	0	70	5	2	87
J	3	0	0	0	11	0	0	14
KorL	1	0	0	0	13	0	1	15

## 01 January 2013 to 31 December 2013

<b>Pay grade</b>	<b>Asian or Asian British</b>	<b>Black or Black British</b>	<b>Chinese or other ethnic group</b>	<b>Mixed</b>	<b>White</b>	<b>Decline</b>	<b>Not Specified</b>	<b>Total</b>
A	0	0	0	1	1	1	0	3
B	8	3	0	1	54	1	15	82
C	2	0	0	0	14	0	0	16
D	0	0	0	0	6	0	1	7
E	10	1	0	0	60	0	3	74
F	10	0	0	0	55	0	2	67
G	20	3	0	1	97	5	4	130
H	10	0	1	1	44	2	5	63
I	9	1	0	1	67	2	7	87
J	0	0	0	0	8	0	2	10
K or L	1	0	0	0	9	0	5	15